

## **FNU Academic Policies and Procedures**

### **SEXUAL HARASSMENT POLICY**

The prior version of this policy is available here: <https://www.fnu.edu/current-students/registrars-office/academic-policies-and-procedures/#44>

Florida National University is committed to providing an environment that is free of sexual harassment. Such behavior is illegal under both state and federal law and will not be tolerated.

Sexual harassment is unwelcome conduct of a sexual nature. Sexual harassment can include unwelcome sexual advances, requests for sexual favors, other verbal, nonverbal or physical conduct of a sexual nature or with sexual overtones, and gender-based harassment based on sex or sex-stereotyping. Sexual harassment includes sexual violence, including sexual assault, dating violence, domestic violence, and stalking.

Sexual harassment of or by any faculty member, administrator, employee, or student is expressly prohibited. Any person found to violate this policy shall be subject to appropriate disciplinary action up to suspension or discharge from the University.

Any person who has been sexually harassed should file a complaint using the Title IX Grievance Form which is available online at <https://www.fnu.edu/wp-content/uploads/2011/11/Title-IX-Grievance-Form.pdf> or from the Office of Student Services or Title IX Coordinator(s). Every complaint will be promptly investigated and resolved. Students should refer to the Title IX: Sex-Based Discrimination and Sexual Misconduct Policies and Procedures in the Student Handbook for further information found at the following link: <https://www.fnu.edu/wp-content/uploads/2011/11/Title-IX-Sex-Based-Discrimination-and-Sexual-Misconduct-Policies-and-Procedures.pdf>